ProDev Friday Week 11 – “Ready to Run?”

Pre-Friday research – Re-read Participant Guide pages 40-47. Begin reading 53-56 (Read it twice!)

Agenda for the Day: One on One’s – Individual Work and Small Group exercises during 1:1’s – ProDev Mentor Call –

8:00 – Welcome – Walk on song - Warm up exercise – START and SAGE – More interview practice using appreciative responses.

Small Group Assignments

Aaron Akil Daniel

David Eileen Eric

Jancarlos Jay Jordan

Joshua Lawrence Lepolean

Ronald Zhen

9:00 - Aaron 1:1

9:00 – 10:00 During 1:1’s – those not in the 1:1, Small group chats - Practice answering SAGE questions (embedded Excel worksheet)

9:30 – Akil 1:1 10:00 – Daniel 1:1

10:00 - 10:50 – Continue company and role research and begin application process. (conduct research, find roles, network, generate resumes, cover letters). All participants be available to conduct peer reviews if asked.

10:30 – David 1:1

11:00 Small Group ProDev Mentor Call

12:00 – 1:00 Lunch

1:00 - Afternoon Reset – All cohort assemble. Discuss your personal thoughts about the negotiation process.

1:15 – 2:00 In small groups - discuss participant guide reading 53-56 and share negotiation strategy (if any)

1:15 – Eileen 1:1 2:00 – Eric 1:1 2:30 – Jancarlos 1:1 3:10 – Jay 1:1

3:45 – Large Group chat and Week 12 preps.



Is there a framework an interviewee would use when answering standard interview questions with Appreciative responses?

An interviewee can absolutely use a **framework** to structure their responses in a way that blends **standard interview expectations** (clarity, relevance, results) with the **Appreciative Inquiry (AI) mindset** (positivity, strengths, growth).

Here’s a powerful and simple hybrid framework you can teach or use yourself:

**🌟 SAGE Framework**

(*Structured for Appreciative Inquiry–style responses*)

**S = Situation**  
Briefly describe the context or challenge — keep it positive or forward-focused.

**A = Action**  
Explain the specific actions *you* took — highlight your strengths, creativity, or initiative.

**G = Growth**  
Reflect on what you learned, how you grew, or how you improved something.

**E = Effect**  
Share the positive outcome — for the team, company, or customer — and ideally, how it felt or why it mattered.

**🔹 Example: Developer Role – Problem Solving**

**Q: “Tell me about a time you solved a coding problem that made you proud.”**

**S:** “During a group project in my coding bootcamp, we ran into an issue where our front-end wasn’t talking to the back-end correctly — it was slowing down our whole project.”  
**A:** “I took the lead on troubleshooting and realized our API calls were returning undefined due to an async issue. I rewrote part of the code to use async/await properly and added meaningful error handling.”  
**G:** “It was a breakthrough moment for me — I became more confident working with full-stack architecture and learned how to be proactive about debugging.”  
**E:** “Not only did we finish ahead of schedule, but my teammates started asking me for help on other parts of the code. It felt great to contribute in a way that lifted the whole team.”

**🔹 Why SAGE Works**

* **It’s clear and structured** like STAR (Situation, Task, Action, Result), which interviewers expect.
* **It’s strengths-based**, like Appreciative Inquiry — highlighting energy, pride, and potential.
* **It encourages reflection**, which builds connection and shows maturity.

Typical Application Developer roles

A screenshot of a computer

AI-generated content may be incorrect.

A screenshot of a computer

AI-generated content may be incorrect.